

## **SUGGESTED DRIVER QUALIFICATION GUIDELINES**

- ✓ Meets all Federal Motor Carrier Qualifications (which includes, but are not limited to, FMCSR part 391).
- ✓ Has a valid Commercial Driver License with proper endorsements in state of residence and has no current license suspension or revocation. A work permit is never acceptable. (See FMCSR parts 383 and 391).
- ✓ Has no conviction for a “serious or disqualifying traffic violation” within the last three (3) years. (See FMCSR parts 382, 391, 392 and 397) A “serious or disqualifying traffic violation” includes the following:
  - Excessive speeding, involving any single offense for any speed of 15 m.p.h. or more above the posted speed limit.
  - Reckless driving, as defined by state or local law or regulation.
  - Improper or erratic lane changes.
  - Following the vehicle ahead too closely.
  - Hit and run, leaving the scene of an accident, or failure to report an accident.
  - Violating a State or local law or ordinance prohibiting texting while driving a motor vehicle.
  - Violating a State or local law or ordinance restricting or prohibiting the use of a hand-held mobile device while driving.
- ✓ Has no conviction for driving while intoxicated or under the influence of drugs violation within the past five (5) years.
- ✓ Has no more than four (4) moving violations in the past 36 months, and no more than two (2) moving violations in the previous 12 months.
- ✓ Has no preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within three years.
- ✓ Has a minimum of two (2) years of experience operating tractor/trailer equipment.
- ✓ Must be at least 23 years old.